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High Quality Care for All

NHS Next Stage Review Final Report

The Stationery Office This review incorporates the views and visions of 2,000 clinicians and other health and social care professionals from every NHS region in England, and has been developed in discussion with patients, carers and the general public. The changes proposed are locally-led, patient-centred and clinically driven. Chapter 2 identifies the challenges facing the NHS in the 21st century: ever higher expectations; demand driven by demographics as people live longer; health in an age of information and connectivity; the changing nature of disease; advances in treatment; a changing health workplace. Chapter 3 outlines the proposals to deliver high quality care for patients and the public, with an emphasis on helping people to stay healthy, empowering patients, providing the most effective treatments, and keeping patients as safe as possible in healthcare environments. The importance of quality in all aspects of the NHS is reinforced in chapter 4, and must be understood from the perspective of the patient's safety, experience in care received and the effectiveness of that care. Best practice will be widely promoted, with a central role for the National Institute for Health and Clinical Excellence (NICE) in expanding national standards. This will bring clarity to the high standards expected and quality performance will be measured and published. The review outlines the need to put frontline staff in control of this drive for quality (chapter 5), with greater freedom to use their expertise and skill and decision-making to find innovative ways to improve care for patients. Clinical and managerial leadership skills at the local level need further development, and all levels of staff will receive support through education and training (chapter 6). The review recommends the introduction of an NHS Constitution (chapter 7). The final chapter sets out the means of implementation.

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INSPIREd Healthcare

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Sigma Theta Tau In today's environment where healthcare costs are outpacing the economy, healthcare systems are shifting from fee-for-service to value-based payment to deliver high-quality care while reducing costs. This shift presents nurses with the opportunity to take the lead in transforming care delivery and achieve the Triple Aim goals: improving patient experience of care, improving health of populations, and reducing per capita healthcare costs. INSPIREd Healthcare follows author Billie Lynn Allard and her team of nurses as they successfully implement an accountable community of health in pursuit of the Triple Aim. The INSPIRE Model they follow provides an evidence-based blueprint for other healthcare systems hoping to solve the complicated problems surrounding care transitions and health promotion

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Leadership for Health Professionals

Jones & Bartlett Learning An All-New Second Edition of the Essential Health Leadership Text Leadership for Health Professionals: Theory, Skills, and Applications, Second Edition is the first textbook of its kind to apply classical knowledge of leadership theory and time-honored best practices of industry leaders to a health organization context. This comprehensive and well-organized text is grounded in real-world applications of theoretical concepts, and focuses on practical examples of leadership practice in actual healthcare scenarios. The text's innovative and dynamic pedagogical structure cycles and expands key concepts throughout the text, allowing for enhanced learning and information retention. The material supports and engages students, pushing them to synthesize solutions and develop leadership strategies that are flexible enough to address an ever-changing industry. The fully-revised and updated Second Edition includes new material supporting leadership in "high performing organizations," as well as a stronger emphasis on leading systems and sub-systems of health organizations. The Second Edition also features a new chapter on the healthcare supply chain and integration with revenue management and finance, expanded material on competencies and motivation, new material on emergency and disaster preparedness for hospitals and public health systems, and expanded material on strategic and operational planning. Ideally suited for graduate or upper-level undergraduate students in health professions programs, Leadership for Health Professionals, Second Edition is the essential text for future healthcare industry leaders. Key Features Text developed based on competencies from the Healthcare Leadership Alliance Competency Directory Practical, real-world cases from health leaders across the industry that demonstrate the application of theoretical principles in practice Material organized in four parts according to Bloom's Taxonomy of the Cognitive Domain, which encourages retention, synthesis, and learning Instructor Resources, including an Instructor's Manual, PowerPoint Presentations, and a Test Bank Each new copy of the text includes an access code to the Navigate Companion Website with helpful Student Resources

Rebooting Work

Transform How You Work in the Age of Entrepreneurship

John Wiley & Sons From Silicon Valley leader Maynard Webb, how we can leverage technology to change how we work Maynard Webb has always been the go-to guy when Silicon Valley companies have thorny problems. Whether revamping eBay's crashing servers (transforming their technology weaknesses into a competitive strength) or investing in emerging technology start-ups, Webb brings strategic and operational savvy to every issue and venture. In his first book, Webb brings this same focus to tackle outdated models of work, created a century ago, which no longer sync up with either individual or employers' needs. Through a unique framework, Webb identifies 4 different mindsets around work (the company man, CEO of your own destiny, disenchanted employee, and the aspiring entrepreneur). It organizes those who are self-motivated versus those who are waiting to be discovered and aims to give readers the tools to become more self-actualized, happier, and ultimately more fulfilled in their careers. In identifying a paradigm shift that is already under way, Webb demonstrates clearly how to harness technology to embrace our own personal happiness, allowing people to become more productive at work and also spend more time with their families. Contains a framework that demonstrates how we can leverage technology to create better job opportunities and foster more balanced lives Written by Maynard Webb, chairman of LiveOps, former COO of e-Bay, founder of Webb Investment Network (WIN), and board member of Yahoo! and salesforce.com Includes personalized worksheets and empowering action-oriented advice Rebooting Work reveals how anyone can take control of his or her own future, finding greater fulfillment, productivity, and happiness. Springer Nature

Work Made Fun Gets Done!

Easy Ways to Boost Energy, Morale, and Results

Berrett-Koehler Publishers Bob Nelson, author of the multimillion-copy bestseller 1001 Ways to Reward Employees, and human performance expert Mario Tamayo offer hundreds of practical, creative tips for helping employees—and their managers—make work more fun. According to the employees that work for firms listed in Fortune's "100 Best Companies to Work for in America," the most defining characteristic of these organizations is they are all "fun" places to work. Fun is the secret sauce every business needs to better engage and motivate its employees today. Work Made Fun Gets Done! gives readers simple, practical ideas for instantly bringing fun into their work and workplace. Based on examples from scores of companies like Zoom, Pinterest, Bank of America, Zappos, Honda, Microsoft, and many more, this book provides clear examples of exactly what managers and employees alike can do to lighten the tone in the work environment and allow employees to have more fun at work. From AAA's "Dump a Dog" program where workers can pass their least-wanted project on to their manager and Houzz's complimentary office slippers to CARFAX's themed-wardrobe Zoom meetings and Google's company-approved Nerf-gun battles and paper airplane contests, you'll find dozens of ideas you can immediately adapt and implement in your own workplace. Work and fun have typically been considered polar opposites, but this book proves they can be integrated in ways that produce more motivated workers—and exceptional results.

Implementing Response to Intervention

Shell Education Implement your Response to Intervention program with confidence using this easy-to-use, practical resource! Step-by-step instructions, planning guides, and suggested timelines are included to help you ensure fidelity, accuracy, and efficiency in implementing your RTI framework with this successful school- and district-tested model as your guide. Key components of RTI and specifics of systems change approach are explained in an easy-to-implement format along with real-life scenarios and sample models of other district RTI programs to help address common concerns and issues. Templates and forms are provided on the accompanying Teacher Resource CD. 336pp.

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Succeeding with OKRs in Agile

How to Create & Deliver Objectives & Key Results for Teams

OKRs are about goals bigger than the next story. OKRs prioritise purpose and strategy over backlogs. Objectives are big goals; key results are smaller goals that build towards the objective. Does your agile team get lead astray by burning fires? Do you struggle to keep your agile team focused? Do you feel the need for more than just doing the top of the backlog every two weeks? Are you using, or want to use, OKRs with an agile team? Then this is the book for you. Acclaimed author Allan Kelly has written a short guide to OKRs, writing them, organizing to deliver and the pitfalls. Allan is the author of multiple books on agile and has given advice and training for over 10 years. Now he turns his attention to OKRs. In this book he doesn't try to sell OKRs - others can tell you why OKRs are great. Allan describes his practical experience working with an agile team adopting OKRs, day-by-day, quarter-by-quarter. Allan's advice includes: be really specific in setting goals, involve the whole team in setting OKRs, think broad when setting then execute narrowly, set analogue not binary OKRs and, most controversially, throw away your backlog and let OKRs drive everything you do. Initially sceptical about OKRs Allan found them a good fit with agile; OKRs became an effective means of focus teams, exposing problems, communicating with senior managers and a powerful means of asking bigger questions about product strategy and value. OKRs and agile work well together because they are both outcome oriented and results focused. When used right OKRs give power and authority to teams - one could even say OKRs create test first management. Yet OKR can be a double edge-sword, used poorly they can re-introduce command-and-control and hinder agile working. Allan addresses problems with predictability, aspirations, culture, targets and annual reviews. "Easy read, super useful book for my current context at work right now!" @c_combe on Twitter "I especially like the honest portrayal of top-down MBO OKR-setting and its problems. And providing tips on how to go about using OKRs in a different way." @anttiki "I recommend heartily and have done so openly on the book seller's site - brilliant, balanced and lived experience and feedback from Allan" @rj_number_one "Initially, I was thinking to join some OKR training but honestly felt this book is good enough to get one on the right path!" @ProdScrumMaster

A Survival Guide to Social Media and Web 2.0 Optimization

Strategies, Tactics, and Tools for Succeeding in the Social Web

Dalton Publishing Book & CD. It is no secret that the future of the Internet is the Social Web and that the future is this very instant. Millions of people and businesses are interacting, sharing and collaborating on social networking sites, media communities, social bookmarking sites, blogs and more. They are doing it right now, 24/7, and you and your business want to be a part of this powerful movement with as professional and efficient a presence as possible while keeping your expenses minimal. This book will show you how to use the tools of Web 2.0 to build a successful Web presence. From Squidoo to YouTube, Facebook to WordPress, wikis to widgets, blogs to RSS feeds, business owners, authors, publishers, students, PR and marketing professionals can learn to apply and integrate these tools by themselves. Gone are the days of relying on Web developers! This book arms you with the nuts and bolts of the new, open-source Internet through hands-on, real-world examples. You will be pleasantly surprised at how easy it is!

Web Project Management for Academic Libraries

Elsevier Managing the process of building and maintaining an effective library website can be as challenging as designing the product itself. Web Project Management for Academic Libraries outlines the best practices for managing successful projects related to the academic library website. The book is a collection of practical, real-world solutions to help web project managers plan, engage stakeholders, and lead organizations through change. Topics covered include the definition and responsibilities of a web project manager; necessary roles for the project team; effective communication practices; designing project workflow; executing the project; and usability testing and quality control. The techniques recommended are drawn from the experiences of the authors and from library and project management literature. The book is an essential text for library staff working as project managers or on web teams, library administrators, library school faculty and students, and web consultants working with libraries. Field-tested web project management guidance grounded in the literature of librarianship, project management and web development Consideration of the special needs of academic libraries Practical, step-by-step guidance for novices and experts in libraries of all sizes

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